

**Airmen in a blue box are eligible\* to apply for FY14 Voluntary Force Management Programs and Incentives**  
**( Voluntary programs include TERA, VSP, Limited ADSC Waivers, Time in Grade Waivers, and Expanded PALACE CHASE)**  
**All Airmen meeting the criteria in Notes 1 and 2 are also eligible to apply**  
 \*Eligibility does not guarantee approval

**Airmen in a red box are NOT eligible to apply for FY14 Voluntary Force Management Programs and Incentives unless they meet one of the two criteria outlined in Notes 1 and 2 below**

**Note 1: Airmen with 19 but less than 20 years of service as of 31 Jul 14 (regardless of AFSC/grade) are eligible to apply for TERA.**

**Note 2: Any lengthy service SSgt with a High Year of Tenure at 20 years, with 15 but less than 20 years of service as of 31 July 14 (regardless of AFSC) is eligible to apply for TERA.**

AFSC	AFSC Title	SrA	SSgt	TSgt	MSgt	SMSgt	CMSgt
		Force Mgmt Eligibility					
1A0X1	In-Flight Refueling	Blue	Blue	Blue	Blue	Blue	Blue
1A100	Flight Engineer Manager	Red	Red	Red	Red	Red	Blue
1A1X1	Flight Engineer	Red	Blue	Blue	Blue	Blue	Red
1A2X1	Aircraft Loadmaster	Blue	Blue	Blue	Blue	Blue	Red
1A300	Airborne Mission Systems Manager (Includes 1A400 which is merging with 1A300)	Red	Red	Red	Red	Red	Blue
1A3X1	Airborne Mission Systems	Blue	Blue	Blue	Blue	Blue	Red
1A4X1	Airborne Operations (AFSC will merge with 1A3X1)	Blue	Blue	Blue	Blue	Blue	Red
1A6X1	Flight Attendant	Red	Blue	Blue	Blue	Blue	Red
1A800	Airborne ISR Manager	Red	Red	Red	Red	Red	Blue
1A890	Airborne ISR Supt	Red	Red	Red	Red	Red	Red
1A8X1	Airborne Crypto Language Analyst	Red	Red	Red	Red	Red	Red
1A8X2	Airborne ISR Operator	Red	Red	Red	Red	Red	Red
1A900	Special Missions Aviation Manager	Red	Red	Red	Red	Red	Blue
1A9X1	Special Missions Aviation (Note: 1A9 Airmen assigned to the CV-22 are ineligible for vol/invol programs.)	Red	Blue	Red	Blue	Red	Red
1B4X1	Cyberspace Defense Ops	Red	Red	Red	Red	Red	Red
1C000	Aviation Resource Manager	Red	Red	Red	Red	Red	Blue
1C0X2	Aviation Resource Mgt	Blue	Blue	Blue	Blue	Blue	Red
1C1X1	Air Traffic Control	Blue	Blue	Blue	Blue	Blue	Red
1C2X1	Combat Control	Red	Red	Red	Red	Red	Red
1C300	Command Post Manager	Red	Red	Red	Red	Red	Blue
1C3X1	Command Post	Red	Blue	Blue	Blue	Blue	Red
1C4X1	Tactical Air Control Party	Red	Red	Red	Red	Red	Red
1C500	Command & Control Battle Mgt Ops Manager	Red	Red	Red	Red	Red	Red
1C591	Command & Control Battle Mgt Ops Supt	Red	Red	Red	Red	Red	Red
1C5X1	Command & Control Battle Mgt Ops	Red	Red	Red	Red	Red	Red
1C5X1D	Command & Control Battle Mgt Ops - Wpns Director	Red	Red	Red	Red	Red	Red
1C600	Space Systems Operations Manager	Red	Red	Red	Red	Red	Blue
1C6X1	Space Systems Operations	Blue	Blue	Blue	Blue	Blue	Red
1C7X1	Airfield Management	Blue	Blue	Blue	Blue	Blue	Red
1N000	Intel Manager	Red	Red	Red	Red	Red	Blue
1N0X1	Operations Intel	Blue	Blue	Blue	Blue	Blue	Red
1N191	GEOINT Supt	Red	Red	Red	Red	Red	Red
1N1X1A	GEOINT Analyst	Blue	Blue	Blue	Blue	Blue	Red

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AFSC	AFSC Title	SrA	SSgt	TSgt	MSgt	SMSgt	CMSgt
		Force Mgmt Eligibility					
1N1X1B	GEOINT Targeteer	Blue	Blue	Blue	Blue	Blue	Blue
1N290	Signals Intel Supt	Red	Red	Red	Red	Red	Red
1N2X1A	Signals Intel Analyst - Electronic	Blue	Blue	Blue	Blue	Blue	Blue
1N2X1C	Signals Intel Analyst - Comm	Blue	Blue	Blue	Blue	Blue	Blue
1N3X1	Crypto Language Analyst	Blue	Blue	Blue	Blue	Blue	Blue
1N490	Fusion Analysis Supt	Red	Red	Red	Red	Red	Red
1N4X1A	Fusion Analyst - Digital Network Analyst	Blue	Blue	Blue	Blue	Blue	Blue
1N4X1B	Fusion Analyst - Analysis and Production	Blue	Blue	Blue	Blue	Blue	Blue
1P000	Aircrew Flight Equipment Manager	Red	Red	Red	Red	Red	Blue
1POX1	Aircrew Flight Equipment	Red	Red	Red	Red	Red	Blue
1S000	Safety Manager	Red	Red	Red	Red	Red	Blue
1S0X1	Safety	Red	Red	Blue	Blue	Red	Red
1T0X1	Survival, Evasion, Resist, & Escape	Red	Red	Red	Red	Red	Red
1T2X1	Pararescue	Red	Red	Red	Red	Red	Red
1U0X1	Remotely Piloted Aircraft Sensor Operator (Note: 1U Airmen assigned to the RQ-170 are ineligible for vol/invol programs)	Blue	Blue	Blue	Blue	Blue	Blue
1W000	Weather Manager	Red	Red	Red	Red	Red	Blue
1W0X1	Weather	Blue	Blue	Blue	Blue	Blue	Red
1W0X2	Special Operations Weather	Red	Red	Red	Red	Red	Red
2A090	Avionics Supt	Red	Red	Red	Red	Blue	Red
2A0X1K	Avionics Test Stn & Cmpnts - A-10/ B-2/C-17/CV-22/F-16/ AFSOC	Blue	Blue	Blue	Blue	Red	Red
2A0X1M	Avionics Test Stn & Cmpnts - B-1/ E-8/F-15 Avionics Sys	Blue	Blue	Blue	Blue	Red	Red
2A0X1P	Avionics Test Stn & Cmpnts - Sensor Sys & EWS	Blue	Blue	Blue	Blue	Red	Red
2A2X1	SOF/PR Comm/Nav/Msn Sys (acft except CV-22)	Blue	Blue	Blue	Blue	Red	Red
2A2X1A	SOF/PR Comm/Nav/Msn Sys (CV-22)	Red	Red	Red	Red	Red	Red
2A2X2	SOF/PR Integrated Instrument & Flt Cont Sys	Blue	Blue	Blue	Blue	Red	Red
2A2X3	SOF/PR Electronic Warfare Sys (acft except CV-22)	Blue	Blue	Blue	Blue	Red	Red
2A2X3A	SOF/PR Electronic Warfare Sys (CV-22)	Red	Red	Red	Red	Red	Red
2A300	Fighter/Remotely Piloted Aircraft Manager	Red	Red	Red	Red	Red	Blue
2A373	Tactical Aircraft Maintenance Crftmn	Red	Red	Red	Blue	Red	Red
2A374	Fighter Aircraft Integrated Avionics Crftmn	Red	Red	Red	Blue	Red	Red
2A375	Advanced Fighter Aircraft Integrated Avionics Crftmn	Red	Red	Red	Red	Red	Red
2A377	Tactical Aircraft Maintenance (5th Generation) Crftmn	Red	Red	Red	Red	Red	Red
2A378	Remotely Piloted Aircraft Maintenance Crftmn	Red	Red	Red	Blue	Red	Red

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AFSC	AFSC Title	SrA	SSgt	TSgt	MSgt	SMSgt	CMSgt
		Force Mgmt Eligibility					
2A390	Fighter/Remotely Piloted Aircraft Maint Supt	Blue	Blue	Blue	Blue	Blue	Blue
2A3X3E	Tactical Aircraft Maintenance (A-10/U-2)	Blue	Blue	Blue	Blue	Blue	Blue
2A3X3L	Tactical Aircraft Maintenance (F-15)	Blue	Blue	Blue	Blue	Blue	Blue
2A3X3M	Tactical Aircraft Maintenance (F-16)	Blue	Blue	Blue	Blue	Blue	Blue
2A3X4A	Fighter Aircraft Integrated Avionics (A-10/U-2)	Blue	Blue	Blue	Blue	Blue	Blue
2A3X4B	Fighter Aircraft Integrated Avionics (F-15)	Blue	Blue	Blue	Blue	Blue	Blue
2A3X4C	Fighter Aircraft Integrated Avionics (F-16)	Blue	Blue	Blue	Blue	Blue	Blue
2A3X5A	Advanced Fighter Aircraft Integrated Avionics (F-22)	Blue	Blue	Blue	Blue	Blue	Blue
2A3X5B	Advanced Fighter Aircraft Integrated Avionics (F-35)	Blue	Blue	Blue	Blue	Blue	Blue
2A3X5C	Advanced Fighter Aircraft Integrated Avionics (RPA)	Blue	Blue	Blue	Blue	Blue	Blue
2A3X7A	Tactical Aircraft Maintenance (F-22)	Blue	Blue	Blue	Blue	Blue	Blue
2A3X7B	Tactical Aircraft Maintenance (F-35)	Blue	Blue	Blue	Blue	Blue	Blue
2A3X8A	Remotely Piloted Aircraft Maintenance (MQ-1/MQ-9)	Blue	Blue	Blue	Blue	Blue	Blue
2A3X8B	Remotely Piloted Aircraft Maintenance (RQ-4)	Blue	Blue	Blue	Blue	Blue	Blue
2A500	Airlift/Special Mission Aircraft Manager	Blue	Blue	Blue	Blue	Blue	Blue
2A571	Airlift/Special Mission Aircraft Maintenance Crftmn	Blue	Blue	Blue	Blue	Blue	Blue
2A572	Helicopter/Tiltrotor Acft Maint Crftmn	Blue	Blue	Blue	Blue	Blue	Blue
2A574	Refuel/Bomber Aircraft Maintenance Crftmn	Blue	Blue	Blue	Blue	Blue	Blue
2A590	Airlift/Special Mission Aircraft Supt	Blue	Blue	Blue	Blue	Blue	Blue
2A5X1A	Alft/Sp Msn Acft Maint (C-20,21,22,37,40/E-4/VC-25)	Blue	Blue	Blue	Blue	Blue	Blue
2A5X1B	Alft/Sp Msn Acft Maint (C-130/C-27J)	Blue	Blue	Blue	Blue	Blue	Blue
2A5X1C	Alft/Sp Msn Acft Maint (C-5)	Blue	Blue	Blue	Blue	Blue	Blue
2A5X1D	Alft/Sp Msn Acft Maint (C-17)	Blue	Blue	Blue	Blue	Blue	Blue
2A5X2B	Helicopter/Tiltrotor Acft Maint (H-60)	Blue	Blue	Blue	Blue	Blue	Blue
2A5X2D	Helicopter/Tiltrotor Acft Maint (CV-22)	Blue	Blue	Blue	Blue	Blue	Blue
2A5X3	Mobility Air Forces Electronic Warfare Sys	Blue	Blue	Blue	Blue	Blue	Blue
2A5X4A	Refuel/Bomber Acft Maint (C-135/E-3/E-8)	Blue	Blue	Blue	Blue	Blue	Blue
2A5X4B	Refuel/Bomber Acft Maint (KC-10)	Blue	Blue	Blue	Blue	Blue	Blue
2A5X4C	Refuel/Bomber Acft Maint (KC-46)	Blue	Blue	Blue	Blue	Blue	Blue
2A5X4D	Refuel/Bomber Acft Maint (B-52)	Blue	Blue	Blue	Blue	Blue	Blue
2A5X4E	Refuel/Bomber Acft Maint (B-1)	Blue	Blue	Blue	Blue	Blue	Blue
2A5X4F	Refuel/Bomber Acft Maint (B-2)	Blue	Blue	Blue	Blue	Blue	Blue
2A600	Systems Manager	Blue	Blue	Blue	Blue	Blue	Blue
2A671G	Aerospace Propulsion (Turbofan and Turbojet Propulsion)	Blue	Blue	Blue	Blue	Blue	Blue
2A690	Aircraft Systems Supt	Blue	Blue	Blue	Blue	Blue	Blue

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AFSC	AFSC Title	SrA	SSgt	TSgt	MSgt	SMSgt	CMSgt
		Force Mgmt Eligibility					
2A691	Aerospace Propulsion Supt	Blue	Blue	Blue	Blue	Blue	Blue
2A6X1C	Aerospace Propulsion (TF33/34/39, CF6, F103/108/117/138, TFE-731, PW2040 Jet Eng)	Blue	Blue	Blue	Blue	Blue	Blue
2A6X1F	Aerospace Propulsion (F100/101/110/118/119/135 Jet Eng)	Blue	Blue	Blue	Blue	Blue	Blue
2A6X1H	Aerospace Propulsion (Turboprop and Turboshaft Propulsion)	Blue	Blue	Blue	Blue	Blue	Blue
2A6X2	Aerospace Ground Equip	Blue	Blue	Blue	Blue	Blue	Blue
2A6X3	Aircrew Egress Systems	Blue	Blue	Blue	Blue	Blue	Blue
2A6X4	Aircraft Fuel Systems	Blue	Blue	Blue	Blue	Blue	Blue
2A6X5	Aircraft Hydraulic Systems	Blue	Blue	Blue	Blue	Blue	Blue
2A6X6	Acft Elect & Envir Systems	Blue	Blue	Blue	Blue	Blue	Blue
2A790	Aircraft Fabrication Supt	Blue	Blue	Blue	Blue	Blue	Blue
2A7X1	Aircraft Metals Technology	Blue	Blue	Blue	Blue	Blue	Blue
2A7X2	Nondestructive Inspection	Blue	Blue	Blue	Blue	Blue	Blue
2A7X3	Aircraft Structural Maintenance	Blue	Blue	Blue	Blue	Blue	Blue
2A7X5	Low Observable Aircraft Structural Maintenance	Blue	Blue	Blue	Blue	Blue	Blue
2A871E	MAF Comm/Counter/Nav Sys (All Airlift Aircraft) Crftmn	Blue	Blue	Blue	Blue	Blue	Blue
2A871J	MAF Comm/Counter/Nav Sys (All Tanker Aircraft) Crftmn	Blue	Blue	Blue	Blue	Blue	Blue
2A872E	MAF Instrument & Flt Cont Sys (All Airlift Aircraft) Crftmn	Blue	Blue	Blue	Blue	Blue	Blue
2A872J	MAF Instrument & Flt Cont Sys (All Tanker Aircraft) Crftmn	Blue	Blue	Blue	Blue	Blue	Blue
2A8X1A	MAF Comm/Counter/Nav Sys (C-5)	Blue	Blue	Blue	Blue	Blue	Blue
2A8X1B	MAF Comm/Counter/Nav Sys (C-17)	Blue	Blue	Blue	Blue	Blue	Blue
2A8X1C	MAF Comm/Counter/Nav Sys (C-130, except SOF/PR & EC-130)	Blue	Blue	Blue	Blue	Blue	Blue
2A8X1D	MAF Comm/Counter/Nav Sys (C-21,27,37,39,40)	Blue	Blue	Blue	Blue	Blue	Blue
2A8X1F	MAF Comm/Counter/Nav Sys (KC-10)	Blue	Blue	Blue	Blue	Blue	Blue
2A8X1G	MAF Comm/Counter/Nav Sys (KC-135)	Blue	Blue	Blue	Blue	Blue	Blue
2A8X1H	MAF Comm/Counter/Nav Sys (KC-46)	Blue	Blue	Blue	Blue	Blue	Blue
2A8X2A	MAF Instrument & Flt Cont Sys (C-5)	Blue	Blue	Blue	Blue	Blue	Blue
2A8X2B	MAF Instrument & Flt Cont Sys (C-17)	Blue	Blue	Blue	Blue	Blue	Blue
2A8X2C	MAF Instrument & Flt Cont Sys (C-130, except SOF/PR & EC-130)	Blue	Blue	Blue	Blue	Blue	Blue
2A8X2D	MAF Instrument & Flt Cont Sys (C-21,27,37,39,30)	Blue	Blue	Blue	Blue	Blue	Blue
2A8X2F	MAF Instrument & Flt Cont Sys (KC-10)	Blue	Blue	Blue	Blue	Blue	Blue
2A8X2G	MAF Instrument & Flt Cont Sys (KC-135)	Blue	Blue	Blue	Blue	Blue	Blue
2A8X2H	MAF Instrument & Flt Cont Sys (KC-46)	Blue	Blue	Blue	Blue	Blue	Blue
2A971	Bomber/Special Comm/Nav/Msn Sys Crftmn	Blue	Blue	Blue	Blue	Blue	Blue

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		Force Mgmt Eligibility					
2A972	Bomber/Special Inst & Fit Cont Sys Crftmn	Blue	Red	Red	Blue	Red	Red
2A973	Bomber/Spec EW & Rdr Surveil Sys Crftmn	Blue	Red	Red	Blue	Red	Red
2A9X1A	Bomber/Special Comm/Nav/Msn Sys (E-3)	Blue	Red	Red	Blue	Red	Red
2A9X1B	Bomber/Special Comm/Nav/Msn Sys (E-4/VC-25)	Blue	Red	Red	Blue	Red	Red
2A9X1C	Bomber/Special Comm/Nav/Msn Sys (E-8)	Blue	Red	Red	Blue	Red	Red
2A9X1D	Bomber/Special Comm/Nav/Msn Sys (RC-135)	Blue	Red	Red	Blue	Red	Red
2A9X1E	Bomber/Special Comm/Nav/Msn Sys (B-1)	Blue	Red	Red	Blue	Red	Red
2A9X1F	Bomber/Special Comm/Nav/Msn Sys (B-2)	Blue	Red	Red	Blue	Red	Red
2A9X1G	Bomber/Special Comm/Nav/Msn Sys (B-52)	Blue	Red	Red	Blue	Red	Red
2A9X2A	Bomber/Special Inst & Fit Cont Sys (E-3)	Blue	Red	Red	Blue	Red	Red
2A9X2B	Bomber/Special Inst & Fit Cont Sys (E-4/VC-25)	Blue	Red	Red	Blue	Red	Red
2A9X2C	Bomber/Special Inst & Fit Cont Sys (E-8)	Blue	Red	Red	Blue	Red	Red
2A9X2D	Bomber/Special Inst & Fit Cont Sys (RC-135)	Blue	Red	Red	Blue	Red	Red
2A9X2E	Bomber/Special Inst & Fit Cont Sys (B-1)	Blue	Red	Red	Blue	Red	Red
2A9X2F	Bomber/Special Inst & Fit Cont Sys (B-2)	Blue	Red	Red	Blue	Red	Red
2A9X2G	Bomber/Special Inst & Fit Cont Sys (B-52)	Blue	Red	Red	Blue	Red	Red
2A9X3A	Bomber/Spec EW & Rdr Surveil Sys (E-3 Rdr Surveil)	Blue	Red	Red	Blue	Red	Red
2A9X3B	Bomber/Special Elec Warfare & Rdr Surveil Sys (E-3 Computer/EW)	Blue	Red	Red	Blue	Red	Red
2A9X3C	Bomber/Special Elec Warfare & Rdr Surveil Sys (E-8)	Blue	Red	Red	Blue	Red	Red
2A9X3D	Bomber/Special Elec Warfare & Rdr Surveil Sys (RC-135/AFISRA/Carry on EW Sys)	Blue	Red	Red	Blue	Red	Red
2A9X3E	Bomber/Special Elec Warfare & Rdr Surveil Sys (B-1)	Blue	Red	Red	Blue	Red	Red
2A9X3F	Bomber/Special Elec Warfare & Rdr Surveil Sys (B-2)	Blue	Red	Red	Blue	Red	Red
2A9X3G	Bomber/Special Elec Warfare & Rdr Surveil Sys (B-52)	Blue	Red	Red	Blue	Red	Red
2A9X3H	Bomber/Special Elec Warfare & Rdr Surveil Sys (EC-130 Compass Call)	Blue	Red	Red	Blue	Red	Red
2A9X3J	Bomber/Special Elec Warfare & Rdr Surveil Sys (VC-25)	Blue	Red	Red	Blue	Red	Red
2FOX1	Fuels	Blue	Red	Red	Blue	Blue	Red
2G000	Logistics Plans Manager	Blue	Red	Red	Blue	Red	Blue
2G0X1	Logistics Plans	Blue	Red	Red	Blue	Red	Red
2M000	Missile & Space Sys Maint Manager	Blue	Red	Red	Blue	Red	Blue
2M090	Missile & Space Sys Maint Supt	Blue	Red	Red	Blue	Red	Red
2MOX1	Missile & Space Sys Elect Maint	Blue	Red	Red	Blue	Red	Red
2MOX2	Missile & Space Sys Maint	Blue	Red	Red	Blue	Red	Red
2MOX3	Missile & Space Facilities	Blue	Red	Red	Blue	Red	Red

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		Force Mgmt Eligibility					
2P000	Precision Measurement Equip Lab Manager	Blue	Blue	Blue	Blue	Blue	Blue
2P0X1	Precision Measurement Equip Lab	Blue	Blue	Blue	Blue	Blue	Blue
2R000	Maintenance Manager	Blue	Blue	Blue	Blue	Blue	Blue
2R090	Maintenance Management Supt	Blue	Blue	Blue	Blue	Blue	Blue
2R0X1	Maintenance Management Analysis	Blue	Blue	Blue	Blue	Blue	Blue
2R1X1	Maintenance Management Production	Blue	Blue	Blue	Blue	Blue	Blue
2S000	Materiel Management Manager	Blue	Blue	Blue	Blue	Blue	Blue
2S0X1	Materiel Management	Blue	Blue	Blue	Blue	Blue	Blue
2T000	Traffic Management Manager	Blue	Blue	Blue	Blue	Blue	Blue
2T0X1	Traffic Management	Blue	Blue	Blue	Blue	Blue	Blue
2T100	Vehicle Operations Manager	Blue	Blue	Blue	Blue	Blue	Blue
2T1X1	Vehicle Operations	Blue	Blue	Blue	Blue	Blue	Blue
2T2X1	Air Transportation	Blue	Blue	Blue	Blue	Blue	Blue
2T300	Vehicle Management Manager	Blue	Blue	Blue	Blue	Blue	Blue
2T370	Vehicle & Vehicular Equip Maint Supv	Blue	Blue	Blue	Blue	Blue	Blue
2T390	Vehicle Management Supt	Blue	Blue	Blue	Blue	Blue	Blue
2T3X1	Vehicle & Vehicular Equip Maint	Blue	Blue	Blue	Blue	Blue	Blue
2T3X2A	Special Vehicle Maint - Fire Fighting Vehicles	Blue	Blue	Blue	Blue	Blue	Blue
2T3X2C	Special Vehicle Maint - MHE	Blue	Blue	Blue	Blue	Blue	Blue
2T3X7	Vehicle Mgt & Analysis	Blue	Blue	Blue	Blue	Blue	Blue
2W0X1	Munitions Sys	Blue	Blue	Blue	Blue	Blue	Blue
2W100	Aircraft Armament Systems Manager	Blue	Blue	Blue	Blue	Blue	Blue
2W1X1	Aircraft Armament Systems	Blue	Blue	Blue	Blue	Blue	Blue
2W2X1	Nuclear Weapons	Blue	Blue	Blue	Blue	Blue	Blue
3D000	Cyber Operations Manager	Blue	Blue	Blue	Blue	Blue	Blue
3D090	Cyber Operations Supt	Blue	Blue	Blue	Blue	Blue	Blue
3D0X1	Knowledge Operations Mgt	Blue	Blue	Blue	Blue	Blue	Blue
3D0X2	Cyber Systems Operations	Blue	Blue	Blue	Blue	Blue	Blue
3D0X3	Cyber Surety	Blue	Blue	Blue	Blue	Blue	Blue
3D0X4	Computer Systems Programming	Blue	Blue	Blue	Blue	Blue	Blue
3D100	Cyber Systems Manager	Blue	Blue	Blue	Blue	Blue	Blue
3D190	Cyber Systems Supt	Blue	Blue	Blue	Blue	Blue	Blue
3D1X1	Client Systems	Blue	Blue	Blue	Blue	Blue	Blue
3D1X2	Cyber Transport Systems	Blue	Blue	Blue	Blue	Blue	Blue
3D1X3	RF Transmission Systems	Blue	Blue	Blue	Blue	Blue	Blue

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		Force Mgmt Eligibility					
3D1X4	Spectrum Operations	Blue	Blue	Blue	Blue	Blue	Blue
3D1X5	Ground Radar Systems	Blue	Blue	Blue	Blue	Blue	Blue
3D1X6	Airfield Systems	Blue	Blue	Blue	Blue	Blue	Blue
3D1X7	Cable and Antenna Sys	Blue	Blue	Blue	Blue	Blue	Blue
3E000	Civil Engineer Manager	Blue	Blue	Blue	Blue	Blue	Blue
3E090	Facility Systems Supt	Blue	Blue	Blue	Blue	Blue	Blue
3E0X1	Electrical Systems	Blue	Blue	Blue	Blue	Blue	Blue
3E0X2	Elect Power Production	Blue	Blue	Blue	Blue	Blue	Blue
3E1X1	Heating, Vent, A/C, & Refrig	Blue	Blue	Blue	Blue	Blue	Blue
3E290	Heavy Repair Supt	Blue	Blue	Blue	Blue	Blue	Blue
3E2X1	Pavements & Const Equip	Blue	Blue	Blue	Blue	Blue	Blue
3E3X1	Structural	Blue	Blue	Blue	Blue	Blue	Blue
3E490	Infrastructure Systems Supt	Blue	Blue	Blue	Blue	Blue	Blue
3E4X1	Water & Fuel Sys Maint	Blue	Blue	Blue	Blue	Blue	Blue
3E4X3	Pest Management	Blue	Blue	Blue	Blue	Blue	Blue
3E5X1	Engineering	Blue	Blue	Blue	Blue	Blue	Blue
3E6X1	Operations Management	Blue	Blue	Blue	Blue	Blue	Blue
3E7X1	Fire Protection	Blue	Blue	Blue	Blue	Blue	Blue
3E8X1	Explosive Ord Disposal	Blue	Blue	Blue	Blue	Blue	Blue
3E900	Emergency Management Manager	Blue	Blue	Blue	Blue	Blue	Blue
3E9X1	Emergency Management	Blue	Blue	Blue	Blue	Blue	Blue
3H0X1	Historian	Blue	Blue	Blue	Blue	Blue	Blue
3M0X1	Services	Blue	Blue	Blue	Blue	Blue	Blue
3N000	Public Affairs Manager	Blue	Blue	Blue	Blue	Blue	Blue
3N090	Public Affairs Supt	Blue	Blue	Blue	Blue	Blue	Blue
3N0X2	Broadcast Journalist	Blue	Blue	Blue	Blue	Blue	Blue
3N0X5	Photojournalist	Blue	Blue	Blue	Blue	Blue	Blue
3N100	Regional Band Manager	Blue	Blue	Blue	Blue	Blue	Blue
3N191	Regional Band Supt	Blue	Blue	Blue	Blue	Blue	Blue
3N1X1	Regional Band	Blue	Blue	Blue	Blue	Blue	Blue
3N2X1	Premier Band	Blue	Blue	Blue	Blue	Blue	Blue
3P000	Security Forces Manager	Blue	Blue	Blue	Blue	Blue	Blue
3P0X1	Security Forces	Blue	Blue	Blue	Blue	Blue	Blue
3P0X1A	Security Forces Mil Working Dog Handler	Blue	Blue	Blue	Blue	Blue	Blue
3P0X1B	Security Forces Combat Arms	Blue	Blue	Blue	Blue	Blue	Blue

**Airmen in a blue box are eligible\* to apply for FY14 Voluntary Force Management Programs and Incentives**  
**( Voluntary programs include TERA, VSP, Limited ADSC Waivers, Time in Grade Waivers, and Expanded PALACE CHASE)**  
**All Airmen meeting the criteria in Notes 1 and 2 are also eligible to apply**  
**\*Eligibility does not guarantee approval**

**Airmen in a red box are NOT eligible to apply for FY14 Voluntary Force Management Programs and Incentives**  
**unless they meet one of the two criteria outlined in Notes 1 and 2 below**

**Note 1: Airmen with 19 but less than 20 years of service as of 31 Jul 14 (regardless of AFSC/grade) are eligible to apply for TERA.**

**Note 2: Any lengthy service SSgt with a High Year of Tenure at 20 years, with 15 but less than 20 years of service as of 31 July 14 (regardless of AFSC) is eligible to apply for TERA.**

AFSC	AFSC Title	SrA	SSgt	TSgt	MSgt	SMSgt	CMSgt
		Force Mgmt Eligibility					
3S000	Force Support Manager	Blue	Blue	Blue	Blue	Blue	Blue
3S0X1	Personnel	Red	Blue	Blue	Blue	Blue	Blue
3S1X1	Equal Opportunity	Red	Blue	Blue	Blue	Blue	Blue
3S2X1	Education & Training	Red	Blue	Blue	Blue	Blue	Blue
3S3X3	Manpower	Red	Blue	Blue	Blue	Blue	Blue
4A0X1	Health Services Management	Red	Blue	Blue	Blue	Blue	Blue
4A100	Medical Materiel Manager	Red	Blue	Blue	Blue	Blue	Blue
4A1X1	Medical Materiel	Red	Blue	Blue	Blue	Blue	Blue
4A200	Biomedical Equip Manager	Red	Blue	Blue	Blue	Blue	Blue
4A2X1	Biomedical Equip	Red	Blue	Blue	Blue	Blue	Blue
4B0X1	Bioenvironmental Engrg	Red	Blue	Blue	Blue	Blue	Blue
4C0X1	Mental Health Service	Red	Blue	Blue	Blue	Blue	Blue
4D0X1	Diet Therapy	Red	Blue	Blue	Blue	Blue	Blue
4E000	Public Health Manager	Red	Blue	Blue	Blue	Blue	Blue
4E0X1	Public Health	Red	Blue	Blue	Blue	Blue	Blue
4H0X1	Cardiopulmonary Lab	Red	Blue	Blue	Blue	Blue	Blue
4J000	Physical Medicine Manager	Red	Blue	Blue	Blue	Blue	Blue
4J090	Physical Medicine Supt	Red	Blue	Blue	Blue	Blue	Blue
4J0X2	Physical Medicine	Red	Blue	Blue	Blue	Blue	Blue
4J0X2A	Physical Medicine - Orthotic	Red	Blue	Blue	Blue	Blue	Blue
4M000	Aerospace and Operational Physiology Manager	Red	Blue	Blue	Blue	Blue	Blue
4M0X1	Aerospace and Operational Physiology	Red	Blue	Blue	Blue	Blue	Blue
4N000	Aerospace Medical Svc Manager	Red	Blue	Blue	Blue	Blue	Blue
4N071	Aerospace Medical Svc Supv	Red	Blue	Blue	Blue	Blue	Blue
4N091	Aerospace Medical Svc Supt	Red	Blue	Blue	Blue	Blue	Blue
4N0X1	Aerospace Medical Svc	Red	Blue	Blue	Blue	Blue	Blue
4N0X1B	Aerospace Medical Svc - Neurology	Red	Blue	Blue	Blue	Blue	Blue
4N0X1C	Aero Medical Serv- IDMT	Red	Blue	Blue	Blue	Blue	Blue
4N191	Surgical Svc Supt	Red	Blue	Blue	Blue	Blue	Blue
4N1X1	Surgical Svc	Red	Blue	Blue	Blue	Blue	Blue
4N1X1B	Surgical Svc - Urology	Red	Blue	Blue	Blue	Blue	Blue
4N1X1C	Surgical Svc - Orthopedics	Red	Blue	Blue	Blue	Blue	Blue
4N1X1D	Surgical Svc - Otorhinolaryngology	Red	Blue	Blue	Blue	Blue	Blue
4P000	Pharmacy Manager	Red	Blue	Blue	Blue	Blue	Blue
4P0X1	Pharmacy	Red	Blue	Blue	Blue	Blue	Blue

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**( Voluntary programs include TERA, VSP, Limited ADSC Waivers, Time in Grade Waivers, and Expanded PALACE CHASE)**  
**All Airmen meeting the criteria in Notes 1 and 2 are also eligible to apply**  
**\*Eligibility does not guarantee approval**

**Airmen in a red box are NOT eligible to apply for FY14 Voluntary Force Management Programs and Incentives**  
**unless they meet one of the two criteria outlined in Notes 1 and 2 below**

**Note 1: Airmen with 19 but less than 20 years of service as of 31 Jul 14 (regardless of AFSC/grade) are eligible to apply for TERA.**

**Note 2: Any lengthy service SSgt with a High Year of Tenure at 20 years, with 15 but less than 20 years of service as of 31 July 14 (regardless of AFSC) is eligible to apply for TERA.**

AFSC	AFSC Title	SrA	SSgt	TSgt	MSgt	SMSgt	CMSgt
		Force Mgmt Eligibility					
4R000	Diagnostic Imaging Manager	Red	Red	Red	Red	Red	Red
4R090	Diagnostic Imaging Supt	Red	Red	Red	Red	Blue	Red
4R0X1	Diagnostic Imaging	Blue	Blue	Blue	Blue	Red	Red
4R0X1A	Diagnostic Imaging - Nuclear Medicine	Red	Red	Red	Red	Red	Red
4R0X1B	Diagnostic Imaging - Ultrasound	Red	Red	Red	Red	Red	Red
4R0X1C	Diagnostic Imaging - Magnetic Resonance Imaging	Red	Red	Red	Red	Red	Red
4T000	Medical Lab Manager	Red	Red	Red	Red	Red	Blue
4T090	Medical Lab Supt	Red	Red	Red	Red	Red	Red
4T0X1	Medical Lab	Blue	Blue	Blue	Blue	Red	Red
4T0X2	Histopathology	Red	Red	Red	Red	Red	Red
4V0X1	Ophthalmic	Blue	Blue	Blue	Blue	Blue	Red
4Y000	Dental Manager	Red	Red	Red	Red	Red	Blue
4Y090	Dental Supt	Red	Red	Red	Red	Red	Red
4Y0X1	Dental Asst	Blue	Blue	Blue	Blue	Red	Red
4Y0X1H	Dental Hygienist	Red	Red	Red	Red	Red	Red
4Y0X2	Dental Lab	Red	Red	Red	Red	Red	Red
5J000	Paralegal Manager	Red	Red	Red	Red	Red	Blue
5J0X1	Paralegal	Red	Blue	Blue	Blue	Red	Red
5R0X1	Chaplain Assistant	Red	Red	Red	Red	Red	Red
6C000	Contracting Manager	Red	Red	Red	Red	Red	Blue
6C0X1	Contracting	Blue	Blue	Blue	Blue	Red	Red
6F0X1	Financial Mgt & Comptroller	Blue	Blue	Blue	Blue	Blue	Red
7S000	Special Investigations Manager	Red	Red	Red	Red	Red	Blue
7S0X1	Special Investigations	Red	Red	Blue	Blue	Blue	Red
8A1X0	Career Assistance Advisor	Red	Red	Red	Red	Red	Red
8A2X0	Enlisted Aide	Red	Red	Red	Red	Red	Red
8B0X0	Military Training Instructor	Red	Red	Red	Red	Red	Red
8B1X0	Military Training Leader	Red	Red	Red	Red	Red	Red
8B2X0	Academy Military Training NCO	Red	Red	Red	Red	Red	Red
8C0X0	Airman and Family Readiness Center NCO	Red	Red	Red	Red	Red	Red
8D0X0	Strategic Debrief	Red	Red	Red	Red	Red	Red
8D1X0	Language & Culture Advisor	Red	Red	Red	Red	Red	Red
8E0X0	Research Analysis and Lessons Learned	Red	Red	Red	Red	Red	Red
8F000	First Sergeant	Red	Red	Red	Red	Red	Blue
8G0X0	USAF Honor Guard	Red	Red	Red	Red	Red	Red

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**All Airmen meeting the criteria in Notes 1 and 2 are also eligible to apply**  
 \*Eligibility does not guarantee approval

**Airmen in a red box are NOT eligible to apply for FY14 Voluntary Force Management Programs and Incentives unless they meet one of the two criteria outlined in Notes 1 and 2 below**

**Note 1: Airmen with 19 but less than 20 years of service as of 31 Jul 14 (regardless of AFSC/grade) are eligible to apply for TERA.**

**Note 2: Any lengthy service SSgt with a High Year of Tenure at 20 years, with 15 but less than 20 years of service as of 31 July 14 (regardless of AFSC) is eligible to apply for TERA.**

AFSC	AFSC Title	SrA	SSgt	TSgt	MSgt	SMSgt	CMSgt
		Force Mgmt Eligibility					
8H0X0	Airmen Dorm Leader						
8I0X0	Superintendent, Wing Inspections						
8M0X0	Postal						
8P0X0	Courier						
8P1X0	Defense Attaché						
8R0X0	Enlisted Accessions Recruiter						
8R2X0	Second-Tier Recruiter						
8R3X0	Third-Tier Recruiter						
8S0X0	Missile Facility Manager						
8T0X0	PME Instructor						
8U0X0	Unit Deployment Manager						
9E0X0	Command Chief Master Sergeant						
9F0X0	First Term Airmen Center NCOIC						
9G1X0	Group Superintendent						
9L0X0	Interpreter/Translator						
9S100	Scientific Applications Specialist						